

## Salary Ordinance

### **AN ORDINANCE ESTABLISHING SALARY AND WAGE RANGES FOR VARIOUS OFFICIALS AND EMPLOYEES OF THE BOROUGH OF SPRING LAKE, MONMOUTH COUNTY, NEW JERSEY**

**Whereas**, the Borough Code provides for the establishment of salaries for various officials and employees of the Borough to be set forth in a Salary Ordinance; and

**Whereas**, in order to permit flexibility in the hiring, transfer, and/or promotion of new or current employees, the Mayor and Council deem it appropriate to establish ranges for salaries and hourly wages;

**Now Therefore, Be It Ordained**, by the Mayor and Council of the Borough of Spring Lake in the County of Monmouth, New Jersey, as follows:

**Article I.** Unless otherwise specified, all salaries and wages of Borough Officials and Employees shall be payable biweekly. Further, the salaries and wages payable herein shall be in lieu of all fees.

**Article II.** All ordinances in conflict with this ordinance, or any part thereof, are hereby repealed as to conflicting part or parts.

**Article III.** In addition to the compensation provided for the Borough Officials and Employees enumerated in Article IV of this Ordinance, certain qualified employees may be entitled to an annual longevity payment, uniform allowance, overtime payment, and other supplemental stipends, as may be specified in the Borough's Personnel Policy Handbook/Manual, a current labor contract, or a current individual employment agreement.

**Article IV.** The following list shall represent the hourly wage and annual base salary ranges for all Officials and Employees of the Borough of Spring Lake not covered by a Collective Bargaining Agreement. Actual wages or base salaries for specific employees shall be set by Resolution provided such wages or salaries are within the authorized ranges set forth herein.

<u>Position Title</u>	<u>Base Salary Range</u>	<u>Hourly Wage Range</u>
<b>Administration</b>		
Borough Business Administrator	\$120,000 - \$145,000	
Borough Clerk/Municipal Registrar	\$55,000 - \$80,000	
Deputy Borough Clerk	\$30,000 - \$66,000	
Chief Municipal Finance Officer/Treasurer	\$24,000 - \$29,000	
Assistant Treasurer	\$40,000 - \$58,000	
Tax and Utility Collector	\$50,000 - \$75,000	
Assistant Collector	\$30,000 - \$50,000	
Tax Assessor	\$22,000 - \$31,000	
Planning, Zoning, Code Enforcement Secretary	\$30,000 - \$40,000	
Secretary to Board of Health	\$2,000 - \$4,000	

**Regional Construction Office**

Construction Official	\$110,000 - \$125,000	
Construction Administrative Clerk	\$28,000 - \$40,000	
Electrical Sub-Code Official/Inspectors	\$12,000 - \$16,000	
Plumbing Sub-Code Official/Inspectors	\$12,000 - \$16,000	

**Library**

Library Director	\$45,000 - \$60,000	
Library Page (p/t)		\$7.00 - \$9.00
Library Staff (f/t)	\$32,000 - \$48,000	

**Emergency Services**

Police Dept. - Chief of Police	\$112,000 - \$136,000	
Police Dept. - Captain	\$105,000 - \$129,000	
Police Dept. - Special Officer Class II		\$15.00 - \$20.00
Police Dept. - Special Officer Class I		\$9.50 - \$18.00
Police Dept. - Secretary/Records Personnel		\$12.00 - \$18.00
Dispatcher	\$35,000 - \$60,000	
Dispatcher (p/t)		\$15.00 - \$20.00
School Crossing Guard		\$11.00-\$16.00
Emergency Management Coordinator	\$3,000 - \$4,000	
Fire - Asst. Inspector		\$15.00 - \$20.00
Fire Official/Inspector		\$20.00 - \$25.00

**Public Works**

Public Works Dept. - Superintendent/CPWM	\$85,000 - \$102,000	
Public Works Dept. - Foreman	\$78,000 - \$90,000	
Public Works Dept. - Asst. Foreman	\$75,000 - \$87,000	
Public Works Dept. - p/t Laborer		Min. Wage- \$19.00
Public Works Dept. - Seasonal Laborer		Min. Wage- \$19.00
Recycling Attendants (p/t)		Min. Wage- \$16.00
Recycling Coordinator (p/t)		Min. Wage - \$18.00

**Beach, Pool and Recreation**

Beach Director	\$9,000 - \$12,500	
Pool Director	\$9,000 - \$12,500	
Beach/Pool Asst. Director/Bookkeeper	\$12,000 - \$17,000	
Head Lifeguard	\$10,000 - \$15,000	
Beach/Pool Seasonal Employees		Min. Wage - \$16.00
Recreation Dept. - Supervisor	\$10,000 - \$12,000	
Recreation Dept. - Asst. Supervisor	\$9,000 - \$12,000	

**Elected Officials**

Mayor	\$4,000 - \$5,000	
Councilmember	\$3,500 - \$4,500	

**Article V.** The salaries and wages of those employees in the Borough Police Department, Department of Public Works, and Beach Lifeguards covered by the provisions of Collective and Borough Council.


**Article VI.** This ordinance shall take effect when adopted and published according to law and shall be retroactive to January 1, 2008.

INTRODUCED: April 29, 2008

ADOPTED: May 13, 2008

  
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JENNIFER NAUGHTON, MAYOR

ATTEST:

  
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JANE L. GILLESPIE  
BOROUGH CLERK